

CODE OF CONDUCT

Introduction

The Stag Owners Club of Australia – South Australian Branch is committed to fostering a community of classic car enthusiasts who uphold the highest standards of integrity, sportsmanship, and respect. Our Code of Conduct outlines the principles and commitments that members and guests are bound to follow, to ensure a positive and inclusive environment for all.

General Principles

Members and Guests have a right to:

- Be treated fairly, equally and with respect by the Club, its Committee, other members and guests.
- Socialise in an environment free from all forms of harassment, discrimination, bullying and intimidation.
- Privacy and confidentiality with regards to records, documentation and any other communication containing an individual's personal information, unless consent is otherwise provided.
- Be informed and actively involved in all Club events, offerings, and services.
- Voice their opinions or concerns and suggestions to the Committee, and these will be treated respectfully, confidentially, and actioned appropriately.

Requirements

Members and Guests shall:

- Treat other members, guests, and visitors fairly, equally, and with respect, courtesy and sensitivity at all times.
- Be respectful of other people's opinions, choices, and decisions.
- Comply with all lawful and reasonable directions from Club Management and the provisions of the Club Constitution.
- Behave responsibly and ensure they conduct themselves in a manner which will not harm the reputation of Club, its events, organisers, participants, or sponsors.
- Act in an inclusive and non-discriminatory manner, and share knowledge, skills and experience to the benefit of all members.
- Not physically or verbally harass others; use profane language, gestures, insults, or other similar misbehaviour. Nor act in a disrespectful, anti-social, abusive or undesirable manner to any other person.
- Not knowingly providing false or misleading information in relation to Club members, or Club operations to any other persons.

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- Comply with Event rules, regulations, and instructions from the Event Organisers, Officials, and staff.
- Be courteous and considerate to fellow participants, spectators, and staff at Club events.
- Not partake in a Club function or event under the influence of alcohol or drugs.
- Ensure motor vehicles are registered, appropriately insured, and roadworthy when participating at Club sanctioned events or runs.
- Report any inappropriate behaviour of a member or guest to the Committee for action and follow up.
- Take responsibility for their own actions. (The club will not accept responsibility for the negligence or actions of any person or persons under any circumstances.)
- Advise the Club of any changes to their circumstances for Club membership, Historic Registration, or changes to their contact details.
- Abide by and uphold this Code of Conduct.

Committee Members and Club Representatives shall:

- Make themselves available for planned management meetings, or as required to service the needs of Club members.
- Perform assigned tasks fairly and honestly to the best of their ability.
- Proactively contribute to management meeting discussions and event planning to facilitate quality outcomes for the Club.
- Comply with Government legislation, regulations, and Federation's requirements in the execution of Club business activities.
- Undertake Club management in compliance with the Constitution, and in the interest of the membership, with decisions that are fair and equitable.
- Maintain confidentiality and comply with privacy requirements in respect to member or guest interactions and personal information.

Non-Compliance

Breaches of this Code of Conduct:

Any Member or Guest not behaving in accordance with this Code, at a Club function or event may be asked to leave and will not be entitled to a refund of any monies paid.

Inappropriate behaviour of any Member or Guest that is referred to the Management Committee will be investigated, and an appropriate course of action will be determined by the Committee. This may include a reprimand, suspension, or termination of membership.

Review

The Committee will be responsible for the maintenance and revision of this Code of Conduct. The Committee may take feedback and requested changes from the membership in order to form a revision to the document however, the Committee will have final approval for the updated revisions. The Committee should undertake a biennial review of the Code of Conduct prior to the Annual General Meeting.

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